

SCHOOL DISTRICT OF MILTON
Milton, Wisconsin

BOARD OF EDUCATION EXECUTIVE SESSION

Monday, December 14, 2015

District Office

Board President, Jon Cruzan, called the meeting to order at 5:30 p.m. Board members present: Tom Westrick, Bob Cullen, Betsy Lubke, Janet Green, Shelly Crull-Hanke and Rob Roy. Absent: None.

I. Motion to go Into Executive Session 19.85 (1) (f) and 19.85 (1) (c)

A motion was made by Tom Westrick and seconded by Rob Roy to go into executive session for the purpose of considering financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons except where par. (b) applies which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations. (Parent Request for Student to Letter in Extra-curricular Activity – Appeal of Administrative Decision); and for the purpose of considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. (Discussion Regarding District Administrator Annual Performance Review Process)

Polled vote: Tom Westrick (yes), Bob Cullen (yes), Betsy Lubke (yes), Shelly Crull-Hanke (yes), Janet Green (yes), Rob Roy (yes) and Jon Cruzan (yes). Motion carried.

EXECUTIVE SESSION

II. Motion to Reconvene in Open Session

A motion was made by Rob Roy and seconded by Betsy Lubke to reconvene in open session at 6:27 p.m. Motion carried.

BOARD OF EDUCATION REGULAR MEETING MINUTES

Monday, December 14, 2015

District Office

Board President, Jon Cruzan, called the regular meeting to order at 6:30 p.m. Board members present: Tom Westrick, Bob Cullen, Betsy Lubke, Janet Green, Shelly Crull-Hanke and Rob Roy. Absent: None. Student representative present: Marci Mitchell-Hallett.

I. Approval of Agenda

A motion was made by Bob Cullen and seconded by Betsy Lubke to approve the agenda as presented. Motion carried.

II. Approval of Minutes

A motion was made by Janet Green and seconded by Shelly Crull-Hanke to approve the minutes for the regular meeting held on November 23, 2015 as presented. Motion carried.

BOARD OF EDUCATION MEETING MINUTES

Monday, December 14, 2015

Page 2

III. Approval of Vouchers

A motion was made by Tom Westrick and seconded by Rob Roy to approve Bank of Milton vouchers #155822 to #156079 totaling \$664,935.76 representing Funds 10, 20, 50, 80, and 90. Voids #152798, #152805, #154726, and #155334 totaling \$610.00. Motion carried.

IV. Public Comment

None

V. Building/Department Announcements

VI. Human Resources Committee Report – Betsy Lubke

- A. Review of Current Employee Benefit Plans
- B. Review of Teacher Compensation Model
- C. Explanation of Insurance Adjustments
- D. Review of Administrative, Teacher and Support Staff Contract Timeline
- E. Review of Policy Revisions
 - NEOLA Section 3000: Professional Staff
 - NEOLA Section 4000: Support Staff
- F. Human Resources Priorities for 2015-16

VII. Discussion and Possible Approval of 2016-17 Budget Development and Management Calendar

A motion was made by Bob Cullen and seconded by Rob Roy to approve the 2016-17 Budget Development and Management Calendar as presented. Motion carried.

VIII. Discussion and Possible Approval of Temporary and Permanent Water Main Construction and Maintenance Easements to the City of Milton

A motion was made by Rob Roy and seconded by Tom Westrick to approve the temporary and permanent water main construction and maintenance easements to the City of Milton. Motion carried.

IX. Miscellaneous

- A. Staffing
 - No action required.

B. Gifts and Donations

A motion was made by Janet Green and seconded by Tom Westrick to accept the following gifts and donations with gratitude:

Milton East Parents' Group	\$432.00	1 st Grade Field Trip
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Motion carried.

BOARD OF EDUCATION MEETING MINUTES
Monday, December 14, 2015
Page 3


C. Student Council Report

D. Meeting Dates

Dec. 16, 2015	Strategic Planning Committee Meeting	5:30 p.m.	District Office-PDC
Dec. 21, 2015	Strategic Planning Committee Meeting	5:30 p.m.	District Office-PDC
Dec. 23 – Jan. 1	Winter Break		
Jan. 8, 2016	Human Resources Committee Meeting	1:00 p.m.	District Office
Jan. 11, 2016	School Board Meeting	6:30 p.m.	District Office-PDC

A motion was made by Rob Roy and seconded by Betsy Lubke to adjourn the meeting at 7:13 p.m. Motion carried.
Meeting adjourned.

Minutes approved January 11, 2016



Jon Cruzan
Board President