



SCHOOL DISTRICT OF MILTON
Milton, Wisconsin

BOARD OF EDUCATION MEETING AGENDA

Monday, March 27, 2017

District Office Professional Development Center – 6:30 PM

- I. Approval of Agenda
- II. Approval of Minutes
- III. Approval of Vouchers
- IV. Public Comment
- V. Student Council Report
- VI. Legislative Issues
- VII. Referendum Update
- VIII. MRec Update – Lance Knudsen
- IX. Human Resources Committee Report – Betsy Lubke
 - A. Negotiations with Milton Education Association (MEA)
- X. Discussion and Possible Approval of 2017-18 Milton Education Association (MEA) Master Agreement
- XI. Miscellaneous
 - A. Staffing
 - B. Gifts and Donations
 - C. Meeting Dates

This meeting notice may be supplemented in order to comply with Wisconsin's open meetings law. If this notice is supplemented, the final notice will be posted and provided to the media no later than 24 hours prior to this meeting or no later than 2 hours prior to the meeting, in the event of an emergency.

SCHOOL DISTRICT OF MILTON
Milton, Wisconsin

BOARD OF EDUCATION MEETING MINUTES

Monday, March 13, 2017

District Office

Board President, Jon Cruzan, called the meeting to order at 6:30 p.m. Board members present: Tom Westrick, Betsy Lubke, Don Vruwink, Karen Hall and Shelly Crull-Hanke. Absent: Bob Cullen. Student representative present: Sean Harvatine.

I. Approval of Agenda

A motion was made by Tom Westrick and seconded by Betsy Lubke to approve the agenda as presented. Motion carried.

II. Approval of Minutes

A motion was made by Don Vruwink and seconded by Karen Hall to approve the minutes for the regular meeting held on February 27, 2017 as presented. Motion carried.

III. Approval of Vouchers

A motion was made by Tom Westrick and seconded by Betsy Lubke to approve the Bank of Milton vouchers totaling \$819,139.78 representing Funds 10, 20, 50, 80, and 90. Motion carried.

IV. Public Comment

V. Student Council Report

VI. Building/Department Announcements

VII. Referendum Update

VIII. Youth Options – Jeremy Bilhorn

IX. Human Resources Committee Report – Betsy Lubke

A. Update on Payroll Survey

B. Update on Employee Handbook

C. Update on Teacher Compensation Language and Communication Schedule – Chris Tukiendorf

1. Discussion and Possible Approval of Changes to the 2017-18 Teacher Compensation Model/Matrices

A motion was made by Betsy Lubke and seconded by Don Vruwink to approve the changes to the 2017-18 Teacher Compensation Model/Matrices as presented. Motion carried.

X. Discussion and Possible Approval of 2016-17 Open Enrollment Alternative Applications

A motion was made by Tom Westrick and seconded by Karen Hall to approve the 2016-17 open enrollment alternative applications as presented. Motion carried.

BOARD OF EDUCATION MEETING MINUTES

Monday, March 13, 2017

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XI. Miscellaneous

A. Staffing

A motion was made by Tom Westrick and seconded by Shelly Crull-Hanke to approve the staffing report as presented; including an updated contract/letter of employment for Erin Kotthaus; and the resignations of Amanda Attwood and Sherry Adamson. Motion carried.

B. Gifts & Donations

A motion was made by Tom Westrick and seconded by Karen Hall to accept the following gifts and donations with gratitude:

Consolidated School P.I.E.	\$335.61	Field Trip Admission & Bus
Friends of Northside	\$2,613.56	Picnic Tables
Friends of Northside	\$600.00	4 th Grade Field Trip
Todd Babcock	\$90.00	MHS Ice Fishing Club
Don Vruwink	\$500.00	MHS Discovering Democracy
Kona Ice	<u>\$87.20</u>	MHS Forensics
	TOTAL	\$4,226.37

Motion carried.

C. Meeting Dates

Mar. 27, 2017	School Board Meeting	6:30 p.m.	District Office-PDC
Apr. 7, 2017	Human Resources & Finance Committees Meeting	1:00 p.m.	District Office

D. Motion to go Into Executive Session §19.85 (1) (c) (e), §19.82 (1), §111.70

A motion was made by Karen Hall and seconded by Betsy Lubke to go into executive session for the purpose of considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; [Changes to Administrator Contract (1)] and also for the purpose of deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session. [Discussion Regarding Strategy for Negotiations with MEA]

Polled vote: Betsy Lubke (yes), Don Vruwink (yes), Shelly Crull-Hanke (yes), Karen Hall (yes), Tom Westrick (yes), and Jon Cruzan (yes). Motion carried.

BOARD OF EDUCATION MEETING MINUTES

Monday, March 13, 2017

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E. Motion to Reconvene in Open Session

A motion was made by Karen Hall and seconded by Tom Westrick to reconvene in open session. Motion carried.

XII. Possible Approval of Changes to Administrator Contract (1)

A motion was made by Betsy Lubke and seconded by Don Vruwink to approve the changes to the administrator contract as presented in closed session. Motion carried.

A motion was made by Tom Westrick and seconded by Shelly Crull-Hanke to adjourn the meeting at 8:14 p.m. Motion carried. Meeting adjourned.

Minutes approved March 27, 2017

Jon Cruzan
Board President



MRec School Board Spring Update

Baseball/Softball

3rd/8th Grade

- Registration will go on until March 31st
- Player evaluation for grades 3rd-8th was on Saturday, March 25th
- Practice will start the week of April 10th
- Games will start May 20th for boys and May 23rd for girls
- Season will run until middle of July

4K/2nd Grade

- Registration will go until April 28th
- Practice will start the week of May 22nd
- Games will start the week of June 5th
- Games will run until the middle of July

Swim Lessons

- Summer swim lessons will have 4 sessions
 - June 19th-29th
 - July 10th-20th
 - July 24th-August 4th
 - August 7th-17th
- 5 sessions a day - 2 in the morning and 3 in the afternoon

Red Cross Lifeguard Certification Class

- New program this year
- Teaches the proper way and techniques for lifeguarding
- Once successfully completed - students will be American Red Cross lifeguard certified
- We have 10 students in the class (Dave Schmidtke is the lead teacher)

MRec Lap Swim

- Lap swim in the mornings Monday-Friday from 5:30 a.m.-7 a.m.
- We also offer evening lap swim Monday and Wednesday nights (time varies with what we have going on in the pool during the evening)

Partnership with Integrity Martial Arts

- We have had two sessions - one in the fall and one going on now in the spring
- Fall session had 26 participants
- Spring session has 21 participants

Northside Minecraft Club

- We ran this program in the fall and had 28 students (Sheila Laskowski is the lead teacher)

Northside Spanish Club

- This is a new program for us this year - we have 19 students (Mary Weekes is the lead teacher)

Northside Music Club

- This year we only had one session - we are holding it now and have 15 students (Desirea Schultz is the lead teacher)



School District of Milton

*Opportunity · Achievement
Community*

Timothy J. Schigur
District Administrator

Mary Ellen Van Valin
Director of Business Services

Susan L. Probst
Director of Student Services

Heather N. Slosarek
Director of Curriculum & Instruction

Memorandum

To: Timothy J. Schigur, District Administrator
Mary Ellen Van Valin, Director of Business Services
Human Resources Committee
Board of Education

From: Christopher J. Tukiendorf, Human Resources

Date: March 24, 2017

RE: Recommendation on Approval of the 2017-2018 Milton Education Association Master Agreement

The Board of Education negotiates base wage salaries with the Milton Education Association (MEA) each contract year. On March 10, 2017, the Board of Education Human Resources Committee and the MEA met to negotiate for the 2017-2018 year.

The Human Resources Committee offered a 1.26% CPI-U increase to the 2016-2017 base wages for each teacher whose contract has been renewed for the 2017-2018 school year and the MEA has ratified this offer.

Upon approval, the Human Resources Department will develop the 2017-2018 salary explanations and send them to teaching staff on or before March 31, 2017.

A recommended motion would be **“to approve the 2017-2018 Milton Education Association Master Agreement as presented.”**

**2017-2018 MASTER AGREEMENT BETWEEN
THE BOARD OF EDUCATION OF THE SCHOOL DISTRICT OF MILTON
AND THE MILTON EDUCATION ASSOCIATION**

ARTICLE 1-RECOGNITION

The Milton Education Association is recognized as the exclusive negotiating representative for all regular full-time and regular part-time certified teaching personnel and certified personnel who are directly supportive of the education function, but excluding substitute teachers, paraprofessional personnel, supervisors, managerial employees, confidential employees, and all other employees.

ARTICLE 2-DURATION

This Agreement shall be binding and in force and effect from July 1, 2017, through June 30, 2018.

ARTICLE 3 - WAGES

The amount to be distributed to the employees in this bargaining unit as an increase to base wages for the 2017-2018 contract year shall result in a 1.26% increase to the 2016-2017 base wage for each teacher whose contract has been renewed for the 2017-2018 school year.

ARTICLE 4-MISCELLANEOUS

This Agreement was negotiated pursuant to the Municipal Employment Relations Act (MERA), as revised and applicable administrative regulations. It is intended to conform to state laws and regulations, including MERA and applicable administrative regulations. In the event that any provision of this Agreement is contrary to law, then such provision shall not be applicable, performed, or enforced, except to the extent permitted by law; however, the remaining provisions shall continue to be in effect.

THIS AGREEMENT WAS ADOPTED by the Board of Education for the School District of Milton and the Milton Education Association in separate meetings held by their bodies.

BOARD OF EDUCATION:

President

Date

Vice-President

Date

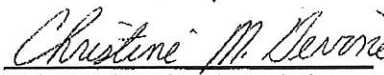
Clerk

Date

MILTON EDUCATION ASSOCIATION:


Milton Education Association

3/17/2017
Date


Milton Education Association

3/21/17
Date

Staffing Updates for March 27, 2017

1. Contracts/Letters of Employment:

- Van Acker, Georgianne M. – Special Education Teacher – Montessori
 - *New position (formerly independent contractor)*
- Boettcher, Laura M. – French Teacher – Middle School
 - *Long-term Substitute for Michele LaPean-Usher*
- Grogan, Helen K. – 5th Grade Teacher – Northside
 - *Long-term Substitute for Rachel Janes*
- Mortensen, Cheryl L. – Family and Consumer Education Teacher – High School
 - *Long-term Substitute for Brenda Barra*
- Bjugstad, Maria L. – 4th Grade Teacher – Northside
 - *Long-term Substitute for Christopher Kliest*

2. Resignations:

- Jennaro, Laura K. – Principal – Middle School
 - *Effective: June 30, 2017*

3. Retirement Notices:

- Demos, Rhonda A. – Special Education Teacher – Middle School
 - *Effective: June 7, 2017*

4. Vacancies Posted, Not Yet Filled:

- Computer Science and Mathematics Teacher – High School
- Educational Sign Language Interpreter – High School
- Intellectual Disabilities (fka Cognitive Disabilities) Special Ed Teacher – Middle School
- Cross-Categorical Special Ed Teacher – Middle School
- Principal – Middle School – (internal posting)
- Speech and Language Pathologist – Northside and Middle School
- Curriculum and Instruction Administrative Assistant – District Office
- Nutrition Team Employee – High School
- Substitute Nutrition Team Employees – District Wide
- Substitute Teachers – District Wide
- Substitute Aides – District Wide

5. Leave of Absence:

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SCHOOL DISTRICT OF MILTON
Milton, Wisconsin

2016-2017 SCHOOL YEAR

GIFTS & DONATIONS FOR BOARD APPROVAL/ACCEPTANCE
Monday, March 27, 2017

<u>From</u>	<u>Amount</u>	<u>For</u>
MHS Baseball Booster Club	\$4,468.00	MHS Baseball Scoreboard
