



**SCHOOL DISTRICT OF MILTON
Milton, Wisconsin**

**BOARD OF EDUCATION
FINANCE COMMITTEE MEETING
Monday, December 11, 2017 at 5:45 PM
District Office Second Floor Conference Room**

- I. Discussion on Potential Parking and Traffic Flow Improvements at Milton West Elementary

The potential exists for a quorum of Board members to be in attendance at this meeting. There will be no action taken by the Board at this meeting.

This meeting notice may be supplemented in order to comply with Wisconsin's open meetings law. If this notice is supplemented, the final notice will be posted and provided to the media no later than 24 hours prior to this meeting or no later than 2 hours prior to the meeting, in the event of an emergency



SCHOOL DISTRICT OF MILTON
Milton, Wisconsin

BOARD OF EDUCATION MEETING AGENDA

Monday, December 11, 2017

District Office Professional Development Center – 6:30 PM

- I. Approval of Agenda
- II. Pledge of Allegiance
- III. Approval of Minutes
- IV. Approval of Vouchers
- V. Red Hawk Recognition
- VI. Student Council Report
- VII. Public Comment
- VIII. Building/Department Announcements
- IX. 2016-17 Financial Audit Report – Tara Bast, Johnson Block & Company, Inc.
- X. Human Resources Committee Report – Betsy Lubke
 - A. Payout Options for All-Purpose Days
 - B. Review of Benefits Advisory Group Meeting
 - C. Discussion on Flu Clinic
 - D. Teacher Compensation Update
- XI. Proposed Website ADA Compliance Action Plan – Jerry Schuetz
- XII. Discussion and Possible Action on 2017-18 Open Enrollment Alternative Applications
- XIII. Miscellaneous
 - A. Staffing - Professional and Support Staff Hires, Resignations and Retirements
 - B. Gifts and Donations
 - C. Meeting Dates– Upcoming Board and Committee Meetings
 - D. Motion to go Into Executive Session 19.85 (1) (c)
Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.
[Discussion on Review of Administrative Contracts]

This meeting notice may be supplemented in order to comply with Wisconsin's open meetings law. If this notice is supplemented, the final notice will be posted and provided to the media no later than 24 hours prior to this meeting or no later than 2 hours prior to the meeting, in the event of an emergency.

SCHOOL DISTRICT OF MILTON
Milton, Wisconsin

BOARD OF EDUCATION MEETING MINUTES

Monday, November 27, 2017

District Office

Board President, Bob Cullen, called the meeting to order at 6:30 p.m. Board members present: Tom Westrick, Betsy Lubke, Shelly Crull-Hanke, Don Vruwink, Brian Kvapil and Karen Hall. Absent: None. Student representatives present: Anna Quade.

I. Approval of Agenda

A motion was made by Tom Westrick and seconded by Karen Hall to approve agenda as presented. Motion carried.

II. Approval of Minutes

A motion was made by Don Vruwink and seconded by Betsy Lubke to approve the minutes for the regular meeting held on November 13, 2017 as presented. Motion carried.

III. Approval of Vouchers

A motion was made by Betsy Lubke and seconded by Karen Hall to approve Bank of Milton vouchers totaling \$181,264.47 representing Funds 10, 20, 50, 80, and 90. Motion carried.

IV. Public Comment

V. Student Council Report

VI. Legislative Issues

VII. 2016-17 School Accountability Report Card – Heather Slosarek

VIII. Milton Middle School Soaring Grant/Co-teaching Presentation – Matt Biederwolf and Staff: Terri Harbort, Casey Weiland, Brenda Treat

IX. Discussion and Possible Action on 2018-19 Budget Development and Management Calendar

A motion was made by Tom Westrick and seconded by Karen Hall to approve the 2018-19 Budget Development and Management Calendar as presented. Motion carried.

X. Spring 2018 School Board Election

XI. Discussion and Possible Action on 2017-18 Open Enrollment Alternative Application

A motion was made by Karen Hall and seconded by Tom Westrick to deny the 2017-18 non-resident open enrollment alternative application to attend Milton based on habitual truancy in the 2016-17 school year. Motion carried.

XII. Miscellaneous

A. Staffing – Professional and Support Staff Hires, Resignations and Retirements

A motion was made by Tom Westrick and seconded by Betsy Lubke to approve the staffing report as presented, including a contract/letter of employment for Melissa Lueck. Motion carried.

BOARD OF EDUCATION MEETING MINUTES

Monday, November 27, 2017

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C. Meeting Dates – Upcoming Board and Committee Meetings

Dec. 7, 2017	Human Resources Committee Meeting	1:00 p.m.	District Office
Dec. 11, 2017	School Board Meeting	6:30 p.m.	District Office-PDC
Jan. 8, 2018	School Board Meeting	6:30 p.m.	District Office-PDC
Jan. 22, 2018	School Board Meeting	6:30 p.m.	District Office-PDC

A motion was made by Brian Kvapil to remain in open session. The motion was dismissed for lack of a second.

D. Motion to go Into Executive Session 19.85 (1) (c)

A motion was made by Tom Westrick and seconded by Betsy Lubke to go into executive session for the purpose of considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. [Administrator Employment, Performance, and Responsibilities] Polled vote: Shelly Crull-Hanke (yes), Karen Hall (yes), Betsy Lubke (yes), Tom Westrick (yes), Brian Kvapil (no), Don Vruwink (yes) and Bob Cullen (yes). Motion carried 6-1.

EXECUTIVE SESSION

A motion was made by Karen Hall and seconded Betsy Lubke to adjourn the meeting at 9:46 p.m. Motion carried. Meeting adjourned.

Minutes approved December 11, 2017

Bob Cullen
President

**SCHOOL DISTRICT OF MILTON
MILTON, WISCONSIN**

**REQUIRED AUDIT COMMUNICATIONS
TO THE SCHOOL BOARD**

Year Ended June 30, 2017

**Johnson Block & Company, Inc.
Certified Public Accountants
406 Science Drive, Suite 100
Madison, Wisconsin 53711
(608) 274-2002**

**SCHOOL DISTRICT OF MILTON
MILTON, WISCONSIN**

Year Ended June 30, 2017

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Certified Public Accountants

406 Science Drive, Suite 100 • Madison, Wisconsin 53711-1097 • TEL 608-274-2002 • FAX 608-274-4320

**AUDIT MATTERS REQUIRING COMMUNICATION
TO THE GOVERNING BODY**

November 20, 2017

To the School Board
School District of Milton
Milton, Wisconsin

We have audited the financial statements of the governmental activities, business-type activities, each major fund, and the aggregate remaining fund information of the School District of Milton for the year ended June 30, 2017. Professional standards require that we provide you with information about our responsibilities under generally accepted auditing standards, *Government Auditing Standards*, Uniform Guidance, and the State Single Audit Guidelines, as well as certain information related to the planned scope and timing of our audit. We have communicated such information in our letter to you dated November 30, 2015. Professional standards also require that we communicate to you the following information related to our audit.

Significant Audit Findings

Qualitative Aspects of Accounting Practices

Management is responsible for the selection and use of appropriate accounting policies. The significant accounting policies used by the District are described in Note 1 to the financial statements. As described in notes 9 and 10 to the financial statements, the District changed accounting policies related to pensions by adopting Statement of Governmental Accounting Standards (GASB Statement) No. 73, Accounting and Financial Reporting for Pensions and Related Assets that are not within the Scope of GASB Statement 68, and No. 75, Accounting and Financial Reporting by Employers for Postemployment Benefits Other than Pensions, effective July 1, 2016. Accordingly, the cumulative effect of the accounting change as of the beginning of the year is reported in the Statement of Activities. We noted no transactions entered into by the District during the year for which there is a lack of authoritative guidance or consensus. All significant transactions have been recognized in the financial statements in the proper period.

Accounting estimates are an integral part of the financial statements prepared by management and are based on management's knowledge and experience about past and current events and assumptions about future events. Certain accounting estimates are particularly sensitive because of their significance to the financial statements and because of the possibility that future events affecting them may differ significantly from those expected. The most sensitive estimates affecting the financial statements were:

Depreciation

Management's estimates of the depreciable lives of property and equipment are based on the expected use of the respective assets and management's experience with similar assets used by the District.



Actuarial Valuations

Management's estimates of the other post-employment benefits liability and the supplemental pension (stipend) liability are based on various factors. The estimated liabilities were computed by an actuarial study performed for the fiscal year beginning July 1, 2015 and then rolled forward and measured as of June 30, 2016.

WRS Pension Liability and Deferred Outflows and Inflows of Resources

Management's estimate of the pension liability and deferred outflows and inflows of resources are based on various factors. These estimates are computed by the pension plan administrator.

We evaluated the key factors and assumptions used to develop the estimates in determining that they are reasonable in relation to the financial statements taken as a whole.

The disclosures in the financial statements are neutral, consistent, and clear.

Difficulties Encountered in Performing the Audit

We encountered no significant difficulties in dealing with management in performing and completing our audit.

Corrected and Uncorrected Misstatements

Professional standards require us to accumulate all known and likely misstatements identified during the audit, other than those that are trivial, and communicate them to the appropriate level of management. The following is a summary of uncorrected misstatements of the financial statements:

- Food Service inventory not reported as an asset on the balance sheet - \$6,378
- Administrative vested benefits not accrued on the government-wide financial statements - \$30,933

Management has determined that their effects are immaterial, both individually and in the aggregate, to the financial statements taken as a whole. In addition, none of the misstatements detected as a result of audit procedures and corrected by management were material, either individually or in the aggregate, to each opinion unit's financial statements taken as a whole.

Disagreements with Management

For purposes of this letter, professional standards define a disagreement with management as a matter, whether or not resolved to our satisfaction, concerning a financial accounting, reporting, or auditing matter that could be significant to the financial statements or the auditor's report. We are pleased to report that no such disagreements arose during the course of our audit.

Management Representations

We have requested certain representations from management that are included in the management representation letter dated November 20, 2017.



Management Consultations with Other Independent Accountants

In some cases, management may decide to consult with other accountants about auditing and accounting matters, similar to obtaining a “second opinion” on certain situations. If a consultation involves application of an accounting principle to the District’s financial statements or a determination of the type of auditor’s opinion that may be expressed on these statements, our professional standards require the consulting accountant to check with us to determine that the consultant has all the relevant facts. To our knowledge, there were no such consultations with other accountants.

Other Audit Findings or Issues

We generally discuss a variety of matters, including the application of principles and auditing standards, with management each year prior to retention as the District’s auditors. However, these discussions occurred in the normal course of our professional relationship and our responses were not a condition to our retention.

Other Matters

We applied certain limited procedures to the Schedule of Funding Progress for Post-Employment Benefit Plans, Wisconsin Retirement Schedules and budgetary comparison information, which is required supplementary information (RSI) that supplements the basic financial statements. Our procedures consisted of inquiries of management regarding the methods of preparing the information and comparing the information for consistency with management’s responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We did not audit the RSI and do not express an opinion or provide any assurance on the RSI.

We were engaged to report on combining schedules, schedule of federal and state awards, and pupil activity summary, which accompany the financial statements but are not RSI. With respect to this supplementary information, we made certain inquiries of management and evaluated the form, content, and methods of preparing the information to determine that the information complies with accounting principles generally accepted in the United States of America, the method of preparing it has not changed from the prior period, and the information is appropriate and complete in relation to our audit of the financial statements. We compared and reconciled the supplementary information to the underlying accounting records used to prepare the financial statements or to the financial statements themselves.

Restriction on Use

This information is intended solely for the use of the District School Board and management of the School District of Milton and is not intended to be, and should not be, used by anyone other than these specified parties.

Sincerely,

Johnson Block & Company, Inc.

Johnson Block & Company, Inc.
Certified Public Accountants
Madison, Wisconsin



Certified Public Accountants

406 Science Drive, Suite 100 • Madison, Wisconsin 53711-1097 • TEL 608-274-2002 • FAX 608-274-4320

MANAGEMENT LETTER

To the Board of Education
School District of Milton
Milton, Wisconsin

In planning and performing our audit of the financial statements of the School District of Milton for the year ended June 30, 2017, we considered the District's internal control in order to determine our auditing procedures for the purpose of expressing an opinion on the financial statements and not to provide assurance on internal control.

However, during our audit we became aware of other matters that are opportunities for strengthening internal controls and operating efficiency. The following pages that accompany this letter summarize our comments and suggestions regarding those matters. This letter does not affect our report dated November 20, 2017 on the financial statements of the School District of Milton.

We would like to take this opportunity to acknowledge the many courtesies extended to us by the District's personnel during the course of our work. In particular, we would like to note the considerable assistance and cooperation provided to us by Mary Ellen Van Valin, Wendy LaPointe and the rest of the staff.

We shall be pleased to discuss any of the matters referred to in this letter. Should you desire assistance in implementing any of the following suggestions, we would welcome the opportunity of assisting you in these matters.

Johnson Block & Company, Inc.

Johnson Block & Company, Inc.
Certified Public Accountants
Madison, Wisconsin
November 20, 2017

CURRENT YEAR COMMENTS

Bank Deposits

As of June 30, 2017, the District had \$311,242 in uninsured and uncollateralized bank deposits. Federal insurance programs cover only the first \$250,000 of time and \$250,000 of demand deposits at one bank. State program may be available to cover an addition \$400,000 per financial institution, but is not guaranteed. The District has also obtained additional collateral that covers most of the deposits throughout the year. Deposits in excess of this amount are subject to some additional risk. The Board should be aware of this risk and should consider whether any additional security is desired.

We did note that the bank deposits noted above were the result of normal operating transfers between accounts to cover the payment of payroll taxes. The funds were transferred to cover federal payroll taxes that were withdrawn by the IRS the next business day, bringing the bank deposits in that account back down to the level that was fully insured.

Expenditures in Excess of Budgeted Amounts

As disclosed in the audit report, the District controls expenditures at the two-digit department level in the general fund. Total general fund expenditures were more than the budget by \$390,769. Specifically, the following functions reported expenditures in excess of appropriations of more than \$10,000: Regular instruction (\$113,970), Other Instruction (\$14,040), Operation and Maintenance (\$46,387) and Purchased and Non-Program Support Services (\$393,731).

In all, total instruction was \$96,143 over budget, while total support services were under budget by \$276,272. Approximately \$390,000 of the expenditures in excess of budget related to purchased and non-program services related to open enrollment charges. The District had sufficient revenues and fund balance to support these additional expenditures.

It is important that the budget be amended for any material changes to the expected expenditures and revenues as they come up throughout the year. We recommend the District review the budget to actual activity and determine if additional budget amendments are necessary through the end of the year. This may include amendments to expenditures through the use of surplus or fund balance.

CONCLUDING REMARKS

We would like to thank you for allowing us to serve you. We are committed to assisting you in the long-term financial success of the School District of Milton and our comments are intended to draw to your attention issues which need to be addressed by the District to meet its goals and responsibilities.

The comments in this communication are not intended to reflect in any way on the integrity or ability of the personnel of the District. They are made solely in the interest of establishing sound internal control practices required by changing professional standards. The District's staff is deeply committed to maintaining the financial reporting system so that informed decisions can be made. They were receptive to our comments and suggestions.

We will review the status of these comments during each audit engagement.

If you have any questions or comments regarding this communication or the financial statements, do not hesitate to contact us.



School District of Milton

*Opportunity · Achievement
Community*

To: Tim Schigur, Superintendent
Susan Probst, Director of Student Services
Ed Snow, Technology Supervisor
Tim Hall, Multimedia Specialist

From: Jerry Schuetz, Communications Supervisor

Re: Website ADA Compliance Action Plan

Date: 12/7/2017

This memo serves as an outline of a proposed action plan to ensure our website and its content are compliant with the Americans with Disabilities Act (ADA). The plan is a proposal at this point in time. I'm seeking final input and approval from you, as well as others associated with the maintenance of our district website.

To date, I have attended several meetings and trainings regarding ADA website compliance, including a very informative Wisconsin School Public Relations Association (WSPRA) conference in November of 2017. At this conference, I learned that several Office of Civil Rights (OCR) complaints have been made, specifically website complaints, asserting a lack of accessibility. These complaints concerning school districts and other local government entities across the country are largely being filed by a single person in Michigan. Neighboring school districts in Janesville and Whitewater have received complaints. Many districts are in corrective action plans with the OCR to bring their websites into compliance with federal law. No such complaint(s) have been made against the School District of Milton at this point in time.

I've held several collaborative meetings with our Director of Student Services Susan Probst, Technology Supervisor Ed Snow, and our MHS Multi-media Teacher Tim Hall about this issue. Per Tim's request, I've also consulted with District Attorney Shana Lewis regarding all the information contained in this memo.

Office of Civil Rights Phone Call

In a recent phone call with an OCR disability specialist in Washington, I was informed that one of the most frequently asked questions for which there is no legal guidance is the issue of live streaming videos. The primary reason for this lack of guidance stems from a change in administrations. During President Obama's administration, the regulations and guidelines provided clear direction as to what did, or did not; need to be done by January of 2018. Under Trump's administration, the implementation has stalled and the OCR is unable to give any regulatory policy guidance or guidelines in an official capacity. Therefore, we are left with existing ADA federal and Federal Communications Commission (FCC) guidelines to steer our operational decisions.

Purpose

Develop a plan that ensures compliance with Sections 504 and 508 of the Americans with Disability Act (ADA). The plan is two-fold, as it is primarily designed to get our website ADA compliant, but also to ensure any video content displayed or aired within the website or any link on the website to our YouTube channel is compliant with established Federal Communications Commission (FCC) guidelines. The plan is also designed to include training on how to use district purchased tools to ensure ADA compliance, correcting existing content on the website to bring it into compliance, and ensuring that new content added to the website is ADA compliant.

Overview of Existing Laws

- **Rehabilitation Act of 1973 (ADA Amendments Act of 2008) - Sections 504 and 508**

Section 504 essentially makes accessibility for individuals with disabilities a civil right. Failure to accommodate individuals with disabilities can result in a discrimination lawsuit. This applies to both federal agencies and any entity that receives federal funding.

Section 508 specifically demands accessibility for electronic media or IT in federal programs or services. While this section doesn't explicitly extend beyond federal agencies, they do extend their reach to organizations that receive federal funding. The School District of Milton does receive federal funding. Attorney Lewis has indicated a willingness to research our obligations under this act if we so desire.

- **FCC Updates to Online Video Clips (Live Stream) and Deadlines**

In addition to the shortening window of turnaround time for captioning broadcast media, there are deadlines that apply to video clips and montages. Beginning January 1, 2016, the FCC required that excerpts from TV programming include captions. The following year, this ruling extended to montages as well, so clusters of video clips must be fully captioned. Finally, by July 1, 2017, captions were required for live or nearly-live footage within 12 hours of airing.

School District of Milton Suggested Conceptual Action Plan

The suggested action to ensure website ADA compliance involves four primary components:

- 1) Understanding the law, tools, and training
- 2) Tasks to be completed to bring the website into ADA compliance
- 3) Current and prospective policy decisions associated with unknown regulations
- 4) ADA website routine compliance checks

1) Understanding the Law, Tools, and Training

In late November of 2017, the District purchased Siteimprove, which is a software program that routinely checks our website for content. It rates errors as A, AA, and AAA. The most obvious ADA issues are rated A, with AA as the second tier, and AAA the least concerning or potential violations. Siteimprove is what is referred to as a "back-end" check.

Another tool we have to assist in ADA website compliance is provided by CMS4Schools, our website host. This tool provides for accessibility checks built within the navigation builder section of the website. When a new page is added, there is a "check accessibility" link under the preview section of each page. This scans the new page for potential ADA violations and is commonly referred to as a "front-end" accessibility check.

Staff Recommendations for Training in ADA Website Compliance Issues

I'm recommending the following primary content entry staff receive training:

- Ed Snow, Technology Supervisor and any of his designated IT staff
- All Library Media Specialists who enter content on the website as learning resources
- Tim Hall, Multimedia Teacher at MHS
- A designated iCadet interested in website design

Content entry is most frequently entered by the Communications Supervisor, with other groups/individuals making up the remaining content entered. Some content is entered by the Director of Curriculum and Instruction, who also has access to all pages within her department.

Training Requirements

Siteimprove training is done through online tutorials, so no travel or other expenses are required. Staff could do the training at their own workstations, or I'd be willing to bring the group together to go through the tutorials with them. I've familiarized myself with some of the step-by-step Siteimprove tutorials and they appear to be very user-friendly.

Workload/Staffing Requirements

Because existing content contains several areas that are in need of improvement, I'm asking for an iCadet to assist with this task. To date, iCadets have successfully helped with importing staff photos into the website on an annual basis and that process has worked well. Labor intensive, high volume routine tasks (i.e.: adding text to all photos on all pages) could be performed by an iCadet at less expense than a full-time staff member.

2) Tasks to be Completed

If you approve of this conceptual plan, I propose working with the team of individuals to be trained to develop a task checklist; using both front-end and back-end tools to prioritize the work to be done and provide action plan updates to the team every sixty (60) days.

3) Policy Decisions Regarding Unknown Federal Regulations

Among the greatest challenges we face associated with ADA compliance are regulations that remain in flux due to a change in administrations. In particular, whether or not closed captioning of live stream video is required remains uncertain. According to OCR, someone could make a complaint and if they did, we would be required to accommodate them. In compliance work done with neighboring districts, the live streaming of video (including Board meetings and other events) has not been flagged as an OCR violation to date. There is no legal obligation for the District to live stream board meetings. It will be a public policy decision for you and the Board to make, balancing the risk of a potential complaint with the desire of the Board to provide public live stream access to meetings.

Recommendation

After consulting with Attorney Shana Lewis, she agrees with the statements provided at trainings Superintendent Schigur and I have attended, and that the live streaming of board meetings or other events absent closed captioning and/or an ASL interpreter could be deemed to violate Title II of the ADA. Since there is no legal obligation for the District to live stream board meetings or other events, the District is left with the decision of taking down live streaming in the near future or taking the risk of a complaint related to or arising out of the inaccessible nature of live stream videos for individuals with hearing disabilities.

Based on Shana's legal guidance and training to date, ***I'm recommending that we suspend live streaming of school board meetings and other events until we have more clearly established guidelines from the OCR on this issue and/or the technology advances where we could close caption live streams and make them accessible for all individuals of all abilities.***

4) Routine ADA Compliance Checks

At a recent WSPRA training seminar, the presenter described a website as a "garden that must always be tended to". We strive to utilize this philosophy with our website by constantly adding new content, updating links, and news stories to keep content fresh. There is great value in the front-end and back-end tools we currently have to maintain ADA website compliance. I've already set up Siteimprove to provide daily reports. Once the long list of existing issues are resolved, I'm confident our team of dedicated professionals and our website host will be able to keep the website ADA compliant as defined by the existing guidelines.

Staffing Updates for December 11, 2017

1. Contracts/Letters of Employment:

-

2. Resignations:

- Colon, Joel G – Nutrition Team Member – East Elementary
 - *Effective: December 22, 2017*

3. Retirement Notices:

-

4. Vacancies Posted, Not Yet Filled:

- Special Education Aide (part-time) – East
- Nutrition Team Staff Member (part-time) - East
- Physical Therapy Assistant (part-time) – West/District Wide
- Special Education Aide (part-time) – West
- Special Education Aide (part-time) - Northside
- Special Education Aide (part-time) – Middle School
- Nutrition Team Staff Members (part-time) x2 – High School
- Biology Teacher – 1- Year Position – High School
- Assistant Wrestling Coach – High School
- Technology Support Specialist (lvl 2) – District Wide
- Substitute Custodians – District Wide

5. Leave of Absence:

-

SCHOOL DISTRICT OF MILTON
Milton, Wisconsin

2017-2018 SCHOOL YEAR

GIFTS & DONATIONS FOR BOARD APPROVAL/ACCEPTANCE
Monday, December 11, 2017

<u>From</u>	<u>Amount</u>	<u>For</u>
Milton East Parents' Group	\$42.00	2 nd Grade Field Trip
Friends of Northside	\$14,500.00	Wing Common Area Furniture
Northside Activity Fund	\$328.10	Classroom Materials
Alliant Energy Foundation	\$1,000.00	NIS STEAM After School Program
Joseph & Jane Harding	\$25.00	MHS PomPons
Jelaine & Steven Olsen	\$40.00	MHS PomPons
Small Wonders Learning Center	\$25.00	Interact Club – Teen Gift Drive
Bank of Milton	\$50.00	Interact Club – Teen Gift Drive
Hammer Chiropractic	\$25.00	Interact Club – Teen Gift Drive
Pelsue Orthodontics	\$50.00	Interact Club – Teen Gift Drive
Beth & Michael Hawthorne	\$100.00	MHS Gymnastics
Hair By Stacy	\$100.00	MHS Gymnastics
Wenzel Insurance	\$100.00	MHS Gymnastics
Deb's Squeeze Inn	\$100.00	MHS Gymnastics
H&J Auto Repair	\$100.00	MHS Gymnastics
Bank of Milton	\$100.00	MHS Gymnastics
Hammer Chiropractic	\$100.00	MHS Gymnastics
Midwest Dental	\$100.00	MHS Gymnastics
Vicki Cottam	\$100.00	MHS CARITAS for Children
Renee Stieve-Busch	<u>\$5.00</u>	MHS CARITAS for Children
TOTAL	\$16,990.10	
