



SCHOOL DISTRICT OF MILTON
Milton, Wisconsin

HUMAN RESOURCES COMMITTEE MEETING AGENDA
BENEFITS ADVISORY GROUP
Monday, November 13, 2016 at 4:30 PM
District Office Professional Development Center

- I. Health Insurance Benefits and Wellness Presentation – Al Jaeger
- II. Roth 403(b) and 403(b) Plans

The potential exists for a quorum of Board members to be in attendance at this meeting.

This meeting notice may be supplemented in order to comply with Wisconsin's open meetings law. If this notice is supplemented, the final notice will be posted and provided to the media no later than 24 hours prior to this meeting or no later than 2 hours prior to the meeting, in the event of an emergency.



SCHOOL DISTRICT OF MILTON
Milton, Wisconsin

BOARD OF EDUCATION MEETING AGENDA

Monday, November 13, 2017

District Office Professional Development Center – 6:30 PM

- I. Approval of Agenda
- II. Approval of Minutes
- III. Approval of Vouchers
- IV. Public Comment
- V. Student Council Report
- VI. Red Hawk Recognition
- VII. Building/Department Announcements
- VIII. Referendum 2017
- IX. Curriculum Committee Report – Shelly Crull-Hanke
 - A. District Curriculum Update
 - B. Discussion and Possible Action on Science Scope and Sequence Update
 - C. Discussion and Possible Action on Milton High School New Course Proposals
- X. Human Resources Committee Report/Benefits Advisory Group – Betsy Lubke
 - A. Health Insurance Benefits and Wellness Presentation
 - B. Roth 403(b) and 403(b) Plans
- XI. Discussion and Possible Action on 2017-18 Open Enrollment Alternative Applications
- XII. Miscellaneous
 - A. Staffing - Professional and Support Staff Hires, Resignations and Retirements
 - B. Gifts and Donations
 - C. Meeting Dates– Upcoming Board and Committee Meetings

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SCHOOL DISTRICT OF MILTON
Milton, Wisconsin

BOARD OF EDUCATION MEETING MINUTES

Monday, October 23, 2017

District Office

Board President, Bob Cullen, called the meeting to order at 6:34 p.m. Board members present: Tom Westrick, Betsy Lubke, Shelly Crull-Hanke, Don Vruwink, Brian Kvapil and Karen Hall (arrived 6:45 p.m.) Absent: None. Student representatives present: Anna Quade.

I. Approval of Agenda

A motion was made by Don Vruwink and seconded by Tom Westrick to approve agenda as presented. Motion carried.

II. Approval of Minutes

A motion was made by Tom Westrick and seconded by Betsy Lubke to approve the minutes for the regular meeting held on October 9, 2017 as presented. Motion carried.

III. Approval of Vouchers

A motion was made by Betsy Lubke and seconded by Shelly Crull-Hanke to approve Bank of Milton vouchers totaling \$420,063.53 representing Funds 10, 20, 50, 80, and 90. Voids totaling \$489.00. Motion carried.

IV. Public Comment

V. Student Council Report

VI. Legislative Issues

VII. Referendum 2017

(Karen Hall arrived @ 6:45 p.m.)

VIII. PBIS (Positive Behavior Interventions and Supports) Update – Tara Huber/Jen Cramer

IX. Strategic Planning Committee Report – Betsy Lubke

A. Bids for Capital Referendum Owner's Representative

B. Discussion on Selection Process for Capital Referendum Owner's Representative

C. Traffic Impact Study

X. Finance Committee Report – Tom Westrick

A. Discussion and Possible Action on 2017-18 Budget and Tax Levy/Mill Rate

A motion was made by Tom Westrick and seconded by Don Vruwink to approve the 2017-18 original all fund budget as presented using a roll call vote. Shelly Crull-Hanke (yes), Karen Hall (yes), Betsy Lubke (yes), Tom Westrick (yes), Brian Kvapil (yes), Don Vruwink (yes) and Bob Cullen (yes). Motion carried 7-0.

BOARD OF EDUCATION MEETING MINUTES

Monday, October 23, 2017

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A motion was made by Tom Westrick and seconded by Betsy Lubke to approve a district tax levy of \$13,806,905 for current school operations, \$31,362 for prior year levy charge-backs, \$0 for non-referendum debt, \$383,030 for referendum debt, and \$553,589 for community services; for a total levy of \$14,774,886 and a mill rate of \$8.4074 using a roll call vote. Shelly Crull-Hanke (yes), Karen Hall (yes), Betsy Lubke (yes), Tom Westrick (yes), Brian Kvapil (yes), Don Vruwink (yes) and Bob Cullen (yes). Motion carried 7-0.

XI. Human Resources Committee Report - Betsy Lubke

- A. Associated Financial and Risk Consulting Presentation on District Benefits and Comparables
- B. WEA Trust Member Benefits Presentation on 403(b) and Roth IRA Plans
- C. Substitute Training Update
- D. Biometric Testing Update

XII. Miscellaneous

A. Staffing – Professional and Support Staff Hires, Resignations and Retirements

A motion was made by Tom Westrick and seconded by Don Vruwink to approve the staffing report as presented, including resignations of Kari Schuh and Christian Bennett. Motion carried.

B. Gifts and Donations

A motion was made by Tom Westrick and seconded by Shelly Crull-Hanke to accept the following gifts and donations with gratitude:

Milton East Parents' Group	\$430.00	Kindergarten Field Trip
Dave's Ace Hardware	\$458.83	Flags at Milton West
Todd Babcock	\$120.00	MHS Art Dept. – Easels
J P Cullen	\$200.00	MHS Tech Dept. – Field Trip
Samantha Dahl	\$406.60	MHS CARITAS for Children
Milton Youth Soccer	<u>\$85.00</u>	MHS Boys' Soccer

TOTAL \$1,700.43

Motion carried.

C. Meeting Dates

Nov. 7, 2017	Referendum Election	7:00 a.m. to	8:00 p.m.	Polling Places
Nov. 8, 2017	Curriculum Committee Meeting		4:30 p.m.	District Office
Nov. 13, 2017	HR - Benefits Advisory Group		4:30 p.m.	District Office
Nov. 13, 2017	School Board Meeting		6:30 p.m.	District Office-PDC

BOARD OF EDUCATION MEETING MINUTES

Monday, October 23, 2017

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A motion was made by Tom Westrick and seconded Betsy Lubke to adjourn the meeting at 7:41 p.m.
Motion carried. Meeting adjourned.

Minutes approved November 13, 2017

Bob Cullen
President

Staffing Updates for November 13, 2017

1. Contracts/Letters of Employment:

- Olson, Steven J. – Special Education Aide – Middle School
 - *Replacing Cristian Bennett*

2. Resignations:

- Kirk, Katelyn H. – Special Education Aide
 - *Effective: December 22, 2017*

3. Retirement Notices:

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4. Vacancies Posted, Not Yet Filled:

- Nutrition Team Staff Member (part-time)– West
- Physical Therapy Assistant – West/District Wide
- Nutrition Team Staff Member s(part-time) x2 – High School
- Boys Head Swim Coach – High School
- Boys Assistant Swim Coach – High School

5. Leave of Absence:

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SCHOOL DISTRICT OF MILTON
Milton, Wisconsin

2017-2018 SCHOOL YEAR

GIFTS & DONATIONS FOR BOARD APPROVAL/ACCEPTANCE
Monday, November 13, 2017

<u>From</u>	<u>Amount</u>	<u>For</u>
Consolidated School P.I.E.	\$332.16	Field Trip Bus
Milton East Parents' Group	\$880.00	Field Trip – 1 st Grade
Milton East Parents' Group	\$233.02	Classroom Supplies
Friends of Northside	\$494.04	Gym Equipment
Thomas & Amy Burrows	<u>\$500.00</u>	MHS Boys' Basketball
TOTAL	\$2,439.22	
